



Advt. No. 04/2022

FOR WEBSITE

**GOA SHIPYARD LIMITED**

SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS

(A Government of India Undertaking-Ministry of Defence)

(ISO 9001-2015, 14001:2015, 45001:2018 Certified Company)

VADDEM, VASCO-DA-GAMA, GOA – 403 802

CIN No U63032GA1967GOI000077

**Unmatchable Track Record of Execution & Delivery**

GSL is a Schedule 'B' Mini Ratna Category I Company and is engaged in designing and building Ships for Indian Navy and Indian Coast Guard. GSL invites online applications for the posts as listed below. Applications are invited from **Indian Nationals only** for the following posts in the Industrial Dearness Allowance (IDA) Pay scale. Eligible & Interested candidates are required to apply online through our website [www.goashipyard.in](http://www.goashipyard.in)

**Direct Recruitment**

| Sr. No. | Name of the post                       | No. of Vacancies | Reservation   | Pay scales (In ₹) & Grade (Revised) | Upper age Limit as on 28.02.2022 (in years)   |
|---------|--|------------------|---|-------------------------------------|---|
| 1       | Asst Superintendent (Hindi Translator) | 1                | ST – 01   | 21000-3%-70000 (S-1)                |   |
| 2       | Structural Fitter                      | 34               | SC – 01,<br>ST – 04,<br>OBC – 02,<br>EWS – 04,<br>UR – 23                     | 15100-3%-53000 (W-5)                | SC/ST- 38,<br>OBC-36,<br>EWS/UR-<br>33,   |
| 3       | Refrigeration & AC Mechanic            | 2                | OBC – 01,<br>UR – 01  | 15100-3%-53000 (W-5)                | PwBD(UR)<br>– 43,<br>PwBD(SC/<br>ST)-48,<br>PwBD<br>(OBC)-46,<br>ESM - Age<br>relaxation<br>for Ex-<br>servicemen<br>as per GOI<br>guidelines |
| 4       | Welder                                 | 12               | SC – 01,<br>ST – 01,<br>OBC – 02,<br>EWS – 01,<br>UR – 05,<br>PwBD[OH(OL)]-02 | 15100-3%-53000 (W-5)                |   |
| 5       | 3G Welder                              | 10               | ST – 01,<br>OBC – 02,<br>UR – 07  | 15100-3%-53000 (W-5)                |   |
| 6       | Electronic Mechanic                    | 16               | ST – 02,<br>OBC – 02,<br>EWS – 02,<br>UR – 10                                 | 15100-3%-53000 (W-5)                |   |
| 7       | Electrical Mechanic                    | 11               | ST – 01,<br>OBC – 02,<br>EWS – 01,<br>UR – 07                                 | 15100-3%-53000 (W-5)                |   |

|    |  |    |   |                      |
|----|--|----|---|----------------------|
| 8  | Plumber  | 2  | UR – 01,<br>PwBD[VH(LV)]-01   | 14600-3%-48500 (W-4) |
| 9  | Mobile crane operator                          | 1  | UR – 01   | 14600-3%-48500 (W-4) |
| 10 | Printer cum Record Keeper                      | 1  | UR – 01   | 14600-3%-48500 (W-4) |
| 11 | Cook   | 4  | UR – 04   | 14600-3%-48500 (W-4) |
| 12 | Office Assistant                               | 7  | ST – 01,<br>EWS – 01,<br>UR – 03,<br>PwBD(HH)-01,<br>PwBD[VH(LV)]-01              | 15600-3%-57500 (W-6) |
| 13 | Office Assistant (Finance / Internal Audit)    | 4  | ST - 01<br>OBC – 01,<br>UR – 02   | 15600-3%-57500 (W-6) |
| 14 | Store Assistant                                | 1  | UR – 01   | 15100-3%-53000 (W-5) |
| 15 | Yard Assistant                                 | 10 | EWS – 01,<br>UR – 05,<br>PwBD[VH(LV)]-02,<br>PwBD(MH)-02                          | 15100-3%-53000 (W-5) |
| 16 | Junior Instructor (Apprentices) (Mechanical)   | 2  | UR – 02   | 16600-3%-63500 (W-8) |
| 17 | Medical Laboratory Technician                  | 1  | UR – 01   | 16600-3%-63500 (W-8) |
| 18 | Technical Assistant (Stores - Mechanical)      | 8  | ST – 01,<br>OBC – 01,<br>EWS – 01,<br>UR – 03,<br>PwBD(HH)-01,<br>PwBD[VH(LV)]-01 | 16600-3%-63500 (W-8) |
| 19 | Technical Assistant (Stores - Electrical)      | 7  | ST – 01,<br>OBC – 01,<br>EWS – 01,<br>UR – 04                                     | 16600-3%-63500 (W-8) |
| 20 | Technical Assistant (Commercial - Mechanical)  | 12 | ST – 01,<br>OBC – 01,<br>EWS – 02,<br>UR – 07<br>PwBD[VH(LV)]-01                  | 16600-3%-63500 (W-8) |
| 21 | Technical Assistant (Commercial - Electrical)  | 5  | ST – 01,<br>OBC – 01,<br>UR – 02<br>PwBD[VH(LV)]-01                               | 16600-3%-63500 (W-8) |
| 22 | Technical Assistant (Commercial - Electronics) | 5  | ST – 01,<br>OBC – 01,<br>UR – 03  | 16600-3%-63500 (W-8) |

|    |                                       |    |  |  |
|----|---------------------------------------|----|--|--|
| 23 | Technical Assistant<br>(Mechanical)   | 21 | SC – 01,<br>ST – 02,<br>OBC – 04,<br>EWS – 02,<br>UR – 12                | 16600-3%-63500 (W-8)   |
| 24 | Technical Assistant<br>(Electrical)   | 15 | ST – 02,<br>OBC – 04,<br>EWS – 01,<br>UR – 08                            | 16600-3%-63500 (W-8)   |
| 25 | Technical Assistant<br>(Electronics)  | 5  | EWS – 01,<br>UR – 04   | 16600-3%-63500 (W-8)   |
| 26 | Technical Assistant<br>(Shipbuilding) | 21 | SC – 01,<br>ST – 04,<br>OBC – 05,<br>EWS – 03,<br>UR – 08                | 16600-3%-63500 (W-8)   |
| 27 | Civil Assistant                       | 2  | UR – 02  | 16600-3%-63500 (W-8)   |
| 28 | Trainee Welder                        | 10 | ST – 01,<br>OBC – 02,<br>EWS – 02,<br>UR – 05                            | The selected candidates shall initially be on training period for 02 years. During the training period they shall receive stipend ₹ 7000/- per month during the 1 <sup>st</sup> year & stipend of ₹ 7500/- per month during the 2 <sup>nd</sup> year. On absorption, they will be placed in the pay scale of Rs. 15100-3%-53000 (W-5). |
| 29 | Trainee General Fitter                | 3  | ST – 01,<br>UR – 02  |  |
| 30 | Unskilled                             | 20 | SC – 01,<br>ST – 02,<br>OBC – 01,<br>EWS – 02,<br>UR – 13<br>PwBD(HH)-01 | 10100-3%-35000 (W-1)   |

**Note:** The above vacancies include backlog reserved vacancies also.

**Time Frame:**

|   |                                |
|---|--------------------------------|
| Date of commencement of Online Applications   | 29.03.2022                     |
| Last date for Submitting Online Applications  | 28.04.2022<br>(till 17:00 hrs) |
| Last date for receipt of hard copies of Online Application along with the relevant documents and Original Demand Draft at Goa Shipyard Limited<br><b>(Refer point No 2 &amp; 3 of General conditions)</b> | 09.05.2022                     |

## **DETAILS OF POSTS AND TERMS AND CONDITIONS**

### **1. ASSISTANT SUPERINTENDENT (HINDI TRANSLATOR) – 01 VACANCY**

**Essential Educational Qualification:** Bachelor's degree in Hindi with English as one of the subject at degree level either as compulsory or optional from a recognised University/Institute with minimum 01 year diploma in Hindi translation from Hindi to English & vice-versa.

**Essential Work Experience:** Minimum 2 years experience of translation of procedural and Non- procedural literatures from Hindi to English and vice versa in Central / State Govt. offices including Govt. of India undertaking.

**Desirable:** Knowledge of Konkani and Marathi languages is desirable.

### **2. STRUCTURAL FITTER – 34 VACANCIES**

**Essential Educational Qualification:** The candidate should possess ITI & NCTVT (National Apprenticeship Certificate) in Structural Fitter / Fitter / Fitter General / Sheet Metal Worker trade.

**Essential Work Experience:** The candidate should possess minimum 2 years experience in the line.

**Desirable:** Candidates who have undergone National Apprenticeship Certificate (NAC) from Shipyards like Mazagon Dock Shipbuilders Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc. or have relevant work experience in Public Sector / Private Shipyards / Naval Workshops and have worked on weapon intensive vessels will be preferred.

### **3. REFRIGERATION & AC MECHANIC – 02 VACANCIES**

**Essential Educational Qualification:** The candidate should possess ITI and NCTVT (National Apprenticeship Certificate) or ITI in trade of Refrigeration and AC Mechanic.

**Essential Work Experience:** The candidate should possess minimum 2 years experience in the line.

**Desirable:** The candidate having National Certificate of Vocational Training from a recognized institute or a license authorizing him to handle refrigerators / A/Cs and installation, repairs, maintenance and commissioning of various types of refrigerators and A/Cs used in ships and off shores in a reputed shipbuilding industry or equivalent will be preferred.

### **4. WELDER – 12 VACANCIES**

**Essential Educational Qualification:** The candidate should possess ITI & NCTVT (National Apprenticeship Certificate) or ITI in the trade of Welder

**Essential Work Experience:** The candidate should possess minimum 2 years experience in the line.

**Desirable:** Candidates who have undergone National Apprenticeship Certificate (NAC) from Shipyards like Mazagon Dock Shipbuilders Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc. or have relevant work experience in Public Sector / Private Shipyards / Naval Workshops and have worked on weapon intensive vessels will be preferred.

#### **5. 3G WELDER – 10 VACANCIES**

**Essential Educational Qualification:** The candidate should possess ITI & NCTVT (National Apprenticeship Certificate) or ITI in the trade of Welder and should also have Certification in 3G Welding by any authorised Competent agency or Government Organisation.

**Essential Work Experience:** The candidate should possess minimum 2 years experience in the line.

**Desirable:** Candidates who have undergone National Apprenticeship Certificate (NAC) from Shipyards like Mazagon Dock Shipbuilders Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc. or have relevant work experience in Public Sector / Private Shipyards / Naval Workshops and have worked on weapon intensive vessels will be preferred.

#### **6. ELECTRONIC MECHANIC - 16 VACANCIES**

**Essential Educational Qualification:** The candidate should possess ITI & NCTVT (National Apprenticeship Certificate) or ITI in Electronic Mechanic.

**Essential Work Experience:** The candidate should possess minimum 02 years experience in the line.

#### **7. ELECTRICAL MECHANIC – 11 VACANCIES**

**Essential Educational Qualification:** The candidate should possess SSC and ITI in Electrician trade.

**Essential Work Experience:** The candidate should possess minimum 02 years experience as Electrician in Electrical projects/maintenance.

**Desirable:** Candidate trained in Electrical trades from a recognized institute and possess a National certificate of Vocational training or a license authorizing him to handle electrical equipment/installations, wireman license issued by competent Authority i.e. Govt Licensing Board Govt of Goa will be preferred.

#### **8. PLUMBER – 02 VACANCIES**

**Essential Educational Qualification:** The candidate should possess SSC and ITI in Plumber trade.

**Essential Work Experience:** The candidate should possess minimum 02 years experience in the line.

**9. MOBILE CRANE OPERATOR - 01 VACANCY**

**Essential Educational Qualification:** The candidate should possess SSC and Heavy Vehicle Driving license.

**Essential Work Experience:** The candidate should possess minimum 02 years experience in the line.

**Desirable:** Candidates having experience in driving truck/trailer will be preferred.

**10. PRINTER CUM RECORD KEEPER - 01 VACANCY**

**Essential Educational Qualification:** The applicant should possess SSC with minimum 06 months certificate course in computer application.

**Essential Work Experience:** The candidate should possess minimum one year experience in the line.

**Desirable:** The candidate should be proficient in his trade and should be able to carry out all activities related to his trade.

**11. COOK - 04 VACANCIES**

**Essential Educational Qualification:** The applicant should possess SSC.

**Essential Work Experience:** Minimum 02 years cooking experience in any industry / Public sector Undertaking / Small or Medium Industry / Hotel etc.

**Desirable:** Candidates holding qualifications from Armed Force, Cookery/ Stewards training school and holding the rank of Leading Seamen / Equivalent can apply provided they fulfill the essential qualification & Experience. The candidates should be able to cook different varieties of Indian /Continental / Chinese food, Lay the table during Officers' Lunches / Dinners, make an estimate for requirement of food, keep proper records of accounts of daily commodities required for the Industrial canteen / Lunch Room and small parties on special occasions, Keep record of inventory of Lunch Rooms / Guest House, make entry of Guest in register and prepare bill of In-house guest etc. Candidates having experience /knowledge of Goan Cuisine will be preferred.

**12. OFFICE ASSISTANT – 07 VACANCIES**

**Essential Educational Qualification:** The candidate should possess Degree in any discipline with 01 year certificate course in computer applications (in case of BCA / B.Sc. in Computer, separate certificate in computer applications is not required).

**Essential Work Experience:** The candidate should possess minimum one year experience in the line.

**13. OFFICE ASSISTANT (FINANCE / INTERNAL AUDIT) - 04 VACANCIES**

**Essential Educational Qualification:** The candidate should possess Degree in Commerce with 01 year certificate course in computer applications.

**Essential Work Experience:** The candidate should possess minimum one year experience in the line.

**14. STORE ASSISTANT – 01 VACANCY**

**Essential Educational Qualification:** The applicant should have graduation Degree in any discipline with 01 year certificate course in computer applications (in case of BCA / B.Sc. in Computer, separate certificate in computer applications is not required).

**Essential Work Experience:** The candidate should possess minimum one year experience in the line.

**15. YARD ASSISTANT - 10 VACANCIES**

**Essential Educational Qualification:** The applicant should have graduation Degree in any discipline with 01 year certificate course in computer applications (in case of BCA / B.Sc. in Computer, separate certificate in computer applications is not required).

**Essential Work Experience:** The candidate should possess minimum one year experience in the line.

**16. JUNIOR INSTRUCTOR (APPRENTICES) (MECHANICAL) - 02 VACANCIES**

**Essential Educational Qualification:** The candidate should possess minimum 02 years full time Diploma in Mechanical engineering from a recognized Institute/University.

**Essential Work Experience:** The candidate should possess minimum 2 years work experience in teaching line in a factory /manufacturing sector / college / technical institute / ITI.

**17. MEDICAL LABORATORY TECHNICIAN – 01 VACANCY**

**Essential Educational Qualification:** Diploma in Medical Laboratory Technology from a recognized Institute/University. Candidates with related additional qualification can also apply for the post.

**Essential Work Experience:** Minimum 3 years experience of working in Medical Laboratory.

**18. TECHNICAL ASSISTANT (STORES - MECHANICAL) – 08 VACANCIES**

**Essential Educational Qualification:** The candidate should possess minimum 2 years full time Diploma in Mechanical engineering from recognized Institute/ university.

**Essential Work Experience:** Minimum 2 years of relevant experience in the fields such as Stores/Inventory/Logistics/Supply Chain Management.

**Desirable:** Candidates with additional qualification/certification in Materials / Logistics / purchase/Supply Chain Management will be preferred.

**19. TECHNICAL ASSISTANT (STORES - ELECTRICAL) – 07 VACANCIES**

**Essential Educational Qualification:** The candidate should possess minimum 2 years full time Diploma in Electrical Engineering from recognized university/ Institute.

**Essential Work Experience:** Minimum 2 years of relevant experience in the fields such as Stores/Inventory/Logistics/Supply Chain Management.

**Desirable:** Candidates with additional qualification/certification in Materials / Logistics / purchase/Supply Chain Management will be preferred.

**20. TECHNICAL ASSISTANT (COMMERCIAL - MECHANICAL) – 12 VACANCIES**

**Essential Educational Qualification:** The candidate should possess minimum 2 years full time Diploma in Mechanical Engineering from recognized university/ Institute.

**Essential Work Experience:** Minimum 2 years of Experience in the line. Exposure and knowledge of systems pertaining to commercial/purchase and procurement procedures.

**Desirable:** Candidates with additional qualification/certification in Commercial/ Materials / Logistics / purchase / Supply Chain Management will be given preferred.

**21. TECHNICAL ASSISTANT (COMMERCIAL - ELECTRICAL) – 05 VACANCIES**

**Essential Educational Qualification:** The candidate should possess minimum 2 years full time Diploma in Electrical Engineering from recognized university/ Institute.

**Essential Work Experience:** Minimum 2 years of Experience in the line. Exposure and knowledge of systems pertaining to commercial/purchase and procurement procedures.

**Desirable:** Candidates with additional qualification/certification in Commercial/ Materials / Logistics / purchase / Supply Chain Management will be given preferred.

**22. TECHNICAL ASSISTANT (COMMERCIAL - ELECTRONICS) – 05 VACANCIES**

**Essential Educational Qualification:** The candidate should possess minimum 2 years full time Diploma in Electronics Engineering from recognized university/ Institute.

**Essential Work Experience:** Minimum 2 years of Experience in the line. Exposure and knowledge of systems pertaining to commercial/purchase and procurement procedures.

**Desirable:** Candidates with additional qualification/certification in Commercial/ Materials / Logistics / purchase / Supply Chain Management will be given preferred.

**23. TECHNICAL ASSISTANT (MECHANICAL) - 21 VACANCIES**

**Essential Educational Qualification:** The candidate should possess minimum 02 years full time Diploma in Mechanical Engineering from a recognized Institute/University.

**Essential Work Experience:** The candidate should possess minimum 2 years of experience in the line.



**Desirable:** Ability to work on Auto CAD.

**24. TECHNICAL ASSISTANT (ELECTRICAL) - 15 VACANCIES**

**Essential Educational Qualification:** The candidate should possess minimum 02 years full time Diploma in Electrical Engineering from a recognized Institute/University.

**Essential Work Experience:** The candidate should possess minimum 2 years of experience in the line.

**Desirable:** Supervisory license issued by competent Authority i.e. Govt. Licensing Board Govt of Goa. Ability to work on Auto CAD.

**25. TECHNICAL ASSISTANT (ELECTRONICS) - 05 VACANCIES**

**Essential Educational Qualification:** The candidate should possess minimum 02 years full time Diploma in Electronics Engineering from a recognized Institute/University.

**Essential Work Experience:** The candidate should possess minimum 2 years of experience in the line.

**Desirable Qualification:** Ability to work on Auto CAD.

**26. TECHNICAL ASSISTANT (SHIPBUILDING) - 21 VACANCIES**

**Essential Educational Qualification:** The candidate should possess minimum 02 years full time Diploma in Shipbuilding Engineering from a recognized Institute/University.

**Essential Work Experience:** The candidate should possess minimum 2 years of experience in the line.

**Desirable:** Ability to work on Auto CAD.

**27. CIVIL ASSISTANT – 02 VACANCIES**

**Essential Educational Qualification:** The candidate should possess minimum 02 years full time Diploma in Civil Engineering from a recognized Institute/University.

**Essential Work Experience:** The candidate should possess minimum 2 years of experience in the line. Experience in Civil Construction work with bigger construction companies/ Marine construction companies is essential.

**28. TRAINEE WELDER – 10 VACANCIES**

**Essential Educational Qualification:** The candidate should possess ITI and NCTVT (National Apprenticeship Certificate) or ITI in the trade of Welder.

**Note:** The selected candidates shall initially be on training period for 02 years. During the training period they shall receive stipend ₹ 7000/- per month during the 1<sup>st</sup> year & stipend of ₹ 7500/- per month during the 2<sup>nd</sup> year. After successful completion of the training

period based on his/her performance, the candidate may be absorbed in W-5 Grade i.e. Rs.15100-3%-53000 as Welder on regular basis subject to availability of the vacancies.

### **29. TRAINEE GENERAL FITTER – 03 VACANCIES**

**Essential Educational Qualification:** The candidate should possess ITI and NCTVT (National Apprenticeship Certificate) or ITI in Fitter / Fitter General.

**Note:** The selected candidates shall initially be on training period for 02 years. During the training period they shall receive stipend ₹ 7000/- per month during the 1<sup>st</sup> year & stipend of ₹ 7500/- per month during the 2<sup>nd</sup> year. After successful completion of the training period based on his/her performance, the candidate may be absorbed in W-5 Grade i.e. Rs.15100-3%-53000 as General Fitter on regular basis subject to availability of the vacancies.

### **30. UNSKILLED – 20 VACANCIES**

**Essential Educational Qualification:** The candidate should possess SSC.

**Essential Work Experience:** The candidate should possess minimum 1 year experience in the line.

**Desirable:** ITI candidates will be given preference.

**Note: For posts mentioned from Sr. No. 17 to 28, please find below Grouping of Disciplines in Engineering Degree – Technical disciplines**

- Mechanical – Mechanical/Mechanical & Industrial Engg./Mechanical & Production Engg.
- Electrical – Electrical/Electrical & Electronics/Electrical & Instrumentation
- Electronics – Electronics/Electronics & Communication/Applied Electronics & Instrumentation/Electronics & Telecommunication/Electronics & Instrumentation/Instrumentation & Control
- Civil – Civil/Civil & Structural/Structural

### **GENERAL CONDITIONS:**

- 1) The candidates may note that the applications are to be made only through online application system as per the instructions given. Applications made in any other manner shall not be considered and shall be summarily rejected. Management will not be responsible for any application which is not received through online system. After completion of online registration and entering all the details, the candidates are required to take print out of online application form, attach all the relevant documents and post the same along with the Original Demand Draft to Goa Shipyard Limited.
- 2) An application fee in the form of Demand Draft of ₹ 200/- (**Non-Refundable**) in favor of **“Goa Shipyard Limited”** payable at Vasco-da-Gama, Goa is to be submitted per application. Application without prescribed fees shall be liable for rejection. No fee is to be paid by SC/ST/PwBD/Ex-Servicemen candidates as per Government of India rules. No fee is required to be paid by internal candidates who apply for the said post.

- 3) Candidates are required to forward a print out of the online application along with relevant documents and the original Demand Draft by post to Goa Shipyard Limited. The candidates shall **mandatorily** write their Application / Job Registration number, Name, Mobile Number, Name of the post and Advertisement No. on the reverse side of Demand Draft.
- 4) Non-receipt of hardcopy of the online application, relevant documents and Original Demand Draft, Demand Drafts not as per the prescribed norms or the hardcopy of online applications and Demand Drafts received after the last date, shall not be considered and shall be treated as **"REJECTED"** and no communication will be made in this regard.
- 5) Management reserves the right to fill or not to fill the posts and also to fill up future vacancies, if any from the valid panel of selected candidates as per the rules of the company. At the sole discretion of GSL Management the number of vacancies notified may be increased or reduced.
- 6) Mere fulfilment of qualifications and other requirements as laid down does not entitle a candidate to be called for selection process as applicable for the respective posts in accordance to the GSL rules.
- 7) The essential work experience should have been completed not earlier than three years from the cutoff date i.e. 28.02.2022 as per the advertisement. The candidate who has completed the essential work experience prior to 28.02.2019 and was employed in the field related to the essential work experience between 28.02.2019 and 28.02.2022 for any length of time, will also be considered.
- 8) SC/ST/OBC(NCL)/EWS candidates applying for a post where there are no vacancies in their respective reserved categories will be treated as General candidates and no relaxation in any criteria will be applicable to these candidates. However they will have to submit caste certificate, in the Prescribed Performa meant for **"Appointment to posts under the Government Of India"** from the designated authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognized as SC/ST/OBC (NCL) and the Village/Town the candidate is ordinarily a resident of. The OBC (NCL) certificate should not be more than 06 months old at the time of joining. Similarly, the candidates under Economically Weaker Section (EWS) category will have to submit the EWS certificate and other relevant documents issued by the competent authority. Similarly, the candidates under PwBD category will have to submit the disability certificate from the designated authority indicating clearly the percentage of disability.
- 9) If the SC/ST/OBC/EWS/PwBD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi. GSL reserves the right to verify the genuineness of the certificate and in case of false findings, necessary action will be taken against such candidates as per rules of GSL and Government guidelines as applicable.
- 10) Benefits for posts such as DA, HRA and other allowances will be applicable to the grade as per rules.
- 11) Candidates working in Government / Quasi Government / Public Sector Undertaking /Autonomous Bodies must apply through proper channel or produce **"No Objection Certificate"** at the time of selection process without which the candidates will not be

allowed for the selection process and also a document indicating the current pay scale and the date since working in the said pay scale is to be produced.

- 12) Management reserves the right to appoint any selected candidate in any position as per requirement of Company on any job rotation scheme, irrespective of position he has been originally selected for.
- 13) Outstation candidates who clear the written test and qualify for the Practical Test will be paid to and fro 2nd sleeper class rail fare by shortest route from their nearest railway station (as registered by them in the Online Application System) to Goa Shipyard Limited only on production of proof of journey (Hard copy of Tickets) as per rules of the Company. However, SC/ST candidates on being eligible for the written test and on appearing for written test will be reimbursed to and fro 2nd sleeper class rail fare by shortest route from their usual place of residence to GSL only on production of proof of journey (Hard copy of Tickets) as per rules of the Company.
- 14) Payment of TA shall be made through ECS mode after completion of the selection process only and candidates are expected to bring necessary details for making the payment through ECS mode. Normally TA claims will be paid within one month from the date of selection process. Application format along with ECS form is available on our website under the heading "Advertisements".
- 15) Candidates having "Wait Listed" tickets for Rail journey are NOT entitled for TA Reimbursement.
- 16) The candidates applying for more than one post must apply separately for each post. Application fees in the form of Demand Draft must be submitted separately for each post. Applications received contrary to instructions given shall be rejected.
- 17) For any dispute, the Jurisdiction shall be Goa only.
- 18) The Government directives on reservation for SC/ST/OBC/EWS/PWD/Ex-servicemen will be strictly followed.
- 19) Interim enquiries will not be entertained.
- 20) Canvassing in any form may lead to disqualification of candidature.
- 21) Persons with Benchmark Disabilities (PwBD) can apply for posts wherever post is reserved for PwBD. Other posts where PwBD is not mentioned are not identified posts for PwBD. Ex-Servicemen can also apply against the advertised posts. Their candidature will be considered as per Government guidelines in vogue.
- 22) Relaxation in age limit for candidates for SC/ST/OBC/PwBD/Ex Servicemen will be as per Government of India guidelines in force.
- 23) The vacancies for PwBD and Ex Servicemen are under Horizontal Reservation as per Government of India guidelines.
- 24) Internal candidates may get additional relaxation for age as per GSL Rules.

**25) Persons with Benchmark Disabilities (PwBD):**

Only such person, who suffers from not less than 40% of relevant Disability are eligible to be considered under PWD as per “The Persons With Disabilities (Equal Opportunities, Protection of Rights & Full Participation) Act-1995” & “The Rights of Persons with Disabilities Act, 2016”.

The categories are

- a) Blindness and Low Vision;
- b) Deaf and Hard of Hearing;
- c) Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- d) Autism, Intellectual Disability, specific learning disability and mental illness;
- e) Multiple Disabilities from amongst person under clauses (a) to (d) including deaf blindness in the posts identified for each disabilities.

|    |                         |   |
|----|-------------------------|---|
| VH | Visually Handicap       | Blindness and Low Vision  |
| HH | Hearing Handicap        | Deaf and Hard of Hearing  |
| OH | Orthopedically Handicap | Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victim and muscular dystrophy                             |
| MH | Multiple Disability     | Multiple Disability from amongst person under the point (a) to (d) above including deaf-blindness in the posts identified for each disability |

- 26) Management reserves the right to raise the eligibility criteria for short listing the applications. Management further reserves the right to decide the criteria for screening of applications and internal rules and regulations and / or the procedures as per the past practice will be followed.
- 27) Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The candidate is also liable to be terminated on the basis of false information even after his/her selection.
- 28) Applications received without following the online process will not be entertained. Only ONLINE applications received through GSL recruitment portal will be considered. Applications received without following the online process or through any other mode will not be entertained.
- 29) Management reserves the right to cancel the advertisement and/or the selection process there under without assigning any reason.
- 30) Corrigendum, if any, will be uploaded on our website only. Candidates are requested to check our website regularly under the heading “Advertisement”.
- 31) Call letters for selection process will be sent only through E-mail to shortlisted candidates’ registered Email ID. The candidates are requested to login to their E-mail Id and check regularly.

- 32) Information regarding names of eligible candidates, date of written test, names of selected candidates etc. will be hosted on the website under the heading "Advertisement" for which the candidates are requested to visit our website regularly.
- 33) Management will not be responsible for non receipt of email and loss of their E-mail ID and password.
- 34) Upper age limit and experience will be considered as on 28.02.2022.
- 35) In the event of finding difficulty to apply online you may contact us through Email: [recruitment@goashipyard.com](mailto:recruitment@goashipyard.com)
- 36) Applications received contrary to instructions given shall be rejected.

### **INSTRUCTIONS FOR APPLYING ONLINE**

Visit our website [www.goashipyard.in](http://www.goashipyard.in) and under the link 'careers' click the link 'GSL Careers'. Click on 'Apply Now' button and select the post you wish to apply for. You are advised to go through the eligibility criteria and the Terms and Conditions of the advertisement before applying online.

Please keep scanned copy (preferably JPG/PDF format) of the following documents before proceeding to fill up the Online Application:

- Passport size color Photograph with light background (preferably white) without any obstacle covering/obstructing the face and eyes. Size of the file should be below 450 kb.
- Candidate's signature should be on a plain white paper with black ink. The signature should not be digitalized. It should be scanned copy of your own signature on paper with pen. Size of the file should be below 450 kb.
- Demand Draft Size of the file should be below 500 kb.
- Scanned copy of SSC certificate as proof of date of Birth not more than 500 kb in size.
- Scanned copy of Educational qualification marksheet & degree not more than 1 Mb.
- Scanned copy of Caste / Disability certificate not more than 500 kb.
- Scanned copy of experience certificates not more than 1 Mb.

### **Other Information for candidates with regard to online application:**

1. DD is valid for 3 months from the date of issue of Demand Draft. So, the candidates are advised to submit/post the original Demand Draft to Goa Shipyard Ltd. at the earliest after making the DD.
2. At the end of the Online Application System, once the candidate checks the Terms & Conditions checkbox and clicks on submit button, candidate won't be allowed to edit his application details.
3. Candidates are advised to take two printouts of their system generated online application forms after registering and send one copy of the same to Goa Shipyard Limited along with all relevant documents and preserve the second copy for future references.

Candidates are required to print a copy of the online application form and attach hard copies of all the relevant documents in support of age, experience, qualification, category and other relevant documents as applicable along with the original Demand Draft (Kindly refer point No. 2 & 3 of General Conditions) and post the same to: **CGM (HR&A), HR Department, Dr. B.R. Ambedkar Bhavan, Goa Shipyard Limited, Vasco-Da-Gama, Goa – 403802**

**Online Application opens from 00.00 hrs on 29.03.2022 and closes at 17.00 hrs on 28.04.2022.**

**LAST DATE FOR RECEIPT OF THE PRINTOUT OF THE ONLINE APPLICATION FORM ALONG WITH HARD COPIES OF RELEVANT DOCUMENTS AND THE ORIGINAL DEMAND DRAFT AT GOA SHIPYARD LIMITED IS ON OR BEFORE 09.05.2022.**

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