



Advt. No. 03/2022

FOR WEBSITE

GOA SHIPYARD LIMITED
SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS
(A Government of India Undertaking-Ministry of Defence)
(ISO 9001:2015, 14001:2015, 45001:2018 Certified Company)
VADDEM, VASCO-DA-GAMA, GOA – 403 802
CIN No U63032GA1967GOI000077

Unmatchable Track Record of Execution & Delivery

GSL is a Schedule 'B' Mini Ratna Category I Company and is engaged in designing and building Ships for Indian Navy and Indian Coast Guard. GSL invites online applications for the posts as listed below. Applications are invited from **Indian Nationals only** for the following posts in the Industrial Dearness Allowance (IDA) Pay scale. Eligible & Interested candidates are required to apply online through our website www.goashipyard.in

Direct Recruitment

Sr. No.	Name of the post	No. of Vacancies	Reservation	Upper age Limit as on 28.02.2022 (in years)	Pay scales (In ₹) & Grade (Revised)
1	Deputy Manager (Paint)	1	UR - 01	UR - 33	Rs. 50000-3%-160000(E-2)
2	Deputy Manager (Mechanical)	1	UR - 01	UR - 33	Rs. 50000-3%-160000(E-2)
3	Deputy Manager (Naval Architecture)	3	UR - 01 OBC - 01 SC - 01	UR - 33 OBC-36 SC - 38	Rs. 50000-3%-160000(E-2)
4	Deputy Manager (Electrical/ Electronics)	3	UR - 02 OBC-01	UR - 33 OBC - 36	Rs. 50000-3%-160000(E-2)
5	Deputy Manager (Finance)	1	OBC- 01	OBC - 36	Rs. 50000-3%-160000(E-2)
6	Assistant Manager (Finance)	2	UR - 01 OBC-01	UR - 30 OBC - 33	Rs. 40000-3%-140000(E-1)

Note: The above vacancies include backlog reserved vacancies also.

Time Frame:

Date of commencement of Online Applications	23.03.2022
Last date for Submitting Online Applications	22.04.2022 (till 17:00 hrs)
Last date for receipt of hard copies of Online Application along with the relevant documents and Original Demand Draft at Goa Shipyard Limited (Refer point No 2 & 3 of General conditions)	04.05.2022

DETAILS OF POSTS AND TERMS AND CONDITIONS

1. DEPUTY MANAGER (PAINT) – 01 VACANCY

Essential Educational Qualification: Full time regular Bachelor of Engineering (B.E.) / Bachelor of Technology (B.Tech.) in Mechanical Engineering from a recognized University /AICTE approved institution.

Desirable Qualification: Diploma in Paint Technology.

Essential Work Experience: Candidate should have 4 years post qualification work experience in handling painting related activities in Shipbuilding Industry and relevant managerial work experience in Painting function with exposure to paint specifications, QA of paint and test / trial methods, procedures.

2. DEPUTY MANAGER (MECHANICAL) – 01 VACANCY

Essential Educational Qualification: Full time regular Bachelor of Engineering (B.E.) / Bachelor of Technology (B.Tech.) in Mechanical Engineering from a recognized University /AICTE approved institution.

Desirable Qualification: Post Graduate/Diploma/Certificate Course in Shipbuilding related area from any Government recognized university / AICTE approved institution. Research experience with reputed institute - class authorities. Working knowledge of computers preferably in SAP / ERP/AUTOCAD modules.

Essential Work Experience: Candidate should have 4 years relevant post qualification work experience in managing functions in Technical Services/ Designing Department /Production/Commercial/ Quality Assurance in Shipbuilding/ Ship Repairs or Manufacturing Industry.

Desirable Experience: Relevant work experience preferably in the area of Ship construction/Ship Design and Quality/ISO certification. Working knowledge of floating and responding Tenders / Bids / RFPs to national and global agencies and working knowledge of AUTOCAD/CAD/CAM/TRIBON.

3. DEPUTY MANAGER (NAVAL ARCHITECTURE) – 03 VACANCIES

Essential Qualification: Full time regular Bachelor of Engineering (B.E.) / Bachelor of Technology (B.Tech.) in Naval Architecture from a recognized University /AICTE approved institution.

Desirable Qualification: Post Graduate/Diploma/Certificate Course in Shipbuilding related area from any Government recognized university / AICTE approved institution. Research experience with reputed institute - class authorities. Working knowledge of computers preferably in SAP / ERP modules, MS- office & Internet.

Essential Work Experience: Candidate should have 4 years relevant post qualification work experience in managing functions in Technical Services/ Designing Department /Production/Commercial/ Quality Assurance in Shipbuilding/ Ship Repairs or Manufacturing Industry.

Desirable Experience: Relevant work experience preferably in the area of Ship construction/Ship Design and Quality/ISO certification. Working knowledge of floating and responding Tenders / Bids / RFPs to national and global agencies.

4. DEPUTY MANAGER (ELECTRICAL/ ELECTRONICS) - 03 VACANCIES

Essential Educational Qualification: Full time regular Bachelor of Engineering (B.E.) / Bachelor of Technology (B.Tech.) in Electronics/ Electrical & Electronics / Electronics & Communication from a recognized University /AICTE approved institution.

Essential Work Experience: Candidate should have 4 years relevant post qualification work experience in managing functions in Technical Services/ Designing Department /Production/Commercial/ Quality Assurance in Shipbuilding/ Ship Repairs or Manufacturing Industry.

Desirable work experience – He / She may possess the work experience preferably in the area of Ship construction/Ship Design and Quality/ISO certification. Working knowledge of floating and responding Tenders / Bids / RFPs to national and global agencies.

5. DEPUTY MANAGER (FINANCE) - 01 VACANCY

Essential Educational Qualification: Graduate AND qualified Chartered Accountant from Institute of Chartered Accountants of India / qualified Cost Accountant from Institute of Cost Accountants of India.

Desirable Qualification: M.B.A in finance from universities/ AICTE approved institution.

Essential Work Experience: Candidate should have 04 years post qualification experience in Finance & Accounts/ Audit.

Desirable Experience: Treasury management that includes investment of surplus funds, price negotiations accounts, liaison with financial institutions for fund based/non fund-based facilities, Forex management, Pay Roll, Vendors payment, Internal Audit, Finalization of Annual Accounts in compliance with all statutory requirements, Corporate Taxation, Indirect Taxation, Costing and Budgeting in an ERP environment.

6. ASSISTANT MANAGER (FINANCE) - 02 VACANCIES

Essential Educational Qualification: Graduate AND qualified Chartered Accountant from Institute of Chartered Accountants of India / qualified Cost Accountant from Institute of Cost Accountant of India.

Desirable Qualification: M.B.A in finance from universities/ AICTE approved institution.

Essential Work Experience: Candidate should have 01 year post qualification experience in Finance & Accounts/ Audit.

Desirable Experience: Treasury management that includes investment of surplus funds, price negotiations accounts, liaison with financial institutions for fund based/non fund-based facilities, Forex management, Pay Roll, Vendors payment, Internal Audit, Finalization of Annual Accounts in compliance with all statutory requirements, Corporate Taxation, Indirect Taxation, Costing and Budgeting in an ERP environment.

Note :

1. Grouping of Disciplines in Engineering Degree – Technical Disciplines

- Mechanical – Mechanical/Mechanical & Industrial Engg./Mechanical & Production Engg.
- Naval Architecture - Naval Architecture/ Naval Architecture & Shipbuilding/ Naval Architecture & Ocean Engg/ Naval Architecture & Marine Engg/ Naval Architecture & Offshore Engg.
- Electrical – Electrical/Electrical & Electronics/Electrical & Instrumentation.
- Electronics – Electronics/Electronics & Communication/Applied Electronics & Instrumentation/Electronics & Telecommunication/Electronics & Instrumentation/Instrumentation & Control.

2. Post graduate integrated Degree Courses will also be allowed for Engineering disciplines in Technical posts. The integrated Professional Technical qualification should be of 5 years duration after 10+2 qualification.

GENERAL CONDITIONS:

- 1) The candidates may note that the applications are to be made only through online application system as per the instructions given. Applications made in any other manner shall not be considered and shall be summarily rejected. Management will not be responsible for any application which is not received through online system. After completion of online registration and entering all the details, the candidates are required to take print out of online application form, attach all the relevant documents and post the same along with the Demand Draft to Goa Shipyard Limited.
- 2) An application fee in the form of Demand Draft of ₹ **500/-** (Non-Refundable) in favor of “**Goa Shipyard Limited**” payable at Vasco-da-Gama, Goa is to be submitted per application. Application without prescribed fees shall be liable for rejection. SC/ST/PwBD/Ex-Servicemen candidates are exempted from payment of application fee, as per Government of India rules. No fee is required to be paid by internal candidates who apply for the said post.
- 3) Candidates are required to forward a print out of the online application along with relevant documents and the original Demand Draft by post to Goa Shipyard Limited. The candidates shall **mandatorily** write their Application / Job Registration number, Name, Mobile Number, Name of the post and Advertisement No. on the reverse side of Demand Draft.
- 4) Non-receipt of hardcopy of the online application, relevant documents and Original Demand Draft, Demand Drafts not as per the prescribed norms or the hardcopy of online applications and Demand Drafts received after the last date, shall not be considered and shall be treated as “**REJECTED**” and no communication will be made in this regard.

- 5) Management reserves the right to fill or not to fill the post and also to fill up future vacancies, if any, from the valid panel of selected candidates as per the rules of the company. GSL Management in its sole discretion reserves the right to increase / reduce the number of vacancies notified.
- 6) Mere fulfilment of qualifications and other requirements as laid down does not entitle a candidate to be called for selection process as applicable for the respective post in accordance to the GSL rules.
- 7) The essential work experience should have been completed not earlier than three years from the cutoff date i.e. 28.02.2022 as per the advertisement. The candidate who has completed the essential work experience prior to 28.02.2019 and was employed in the field related to the essential work experience between 28.02.2019 and 28.02.2022 for any length of time, will also be considered.
- 8) SC/ST/OBC(NCL)/EWS candidates applying for a post where there are no vacancies in their respective reserved categories will be treated as General candidates and no relaxation in any criteria will be applicable to these candidates. However they will have to submit caste certificate, in the Prescribed Proforma meant for “**Appointment to posts under the Government of India**” from the designated authority indicating clearly the candidate’s caste, the Act/Order under which the caste is recognized as SC/ST/OBC (NCL) and the Village/Town the candidate is ordinarily a resident of. The OBC (NCL) certificate should not be more than 06 months old at the time of joining. Similarly, the candidates under Economically Weaker Section (EWS) category will have to submit the EWS certificate and other relevant documents issued by the competent authority. The candidates under PwBD category will have to submit the disability certificate from the designated authority, indicating clearly the percentage of disability.
- 9) If the SC/ST/OBC/EWS/PwBD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi. GSL reserves the right to verify the genuineness of the certificate and in case it is found to be false penal action will be taken against such candidates as per rules of GSL and Government guidelines as applicable.
- 10) For the posts mentioned above, in addition to the basic pay, benefits such as DA, HRA and other allowances will be applicable to the grade as per rules.
- 11) Candidates working in Government / Quasi Government / Public Sector Undertaking / Autonomous Bodies must apply through proper channel or produce “**No Objection Certificate**” at the time of selection process without which the candidates will not be allowed for the selection process and also a document indicating the current pay scale and the date since working in the said pay scale is to be produced.

- 12) **Out of the total overall experience mentioned for the post, the candidates employed in Government / PSU must possess experience in the immediate lower payscale as below:-**

Sl. No.	Post Notified	Immediate Lower payscale (IDA)	Years of service in the Immediate Lower payscale
1	Deputy Manager (Paint)	Rs. 40000-3%-140000 (E-1)	2
2	Deputy Manager (Mechanical)	Rs. 40000-3%-140000 (E-1)	2
3	Deputy Manager (Naval Architecture)	Rs. 40000-3%-140000 (E-1)	2
4	Deputy Manager (Electrical/ Electronics)	Rs. 40000-3%-140000 (E-1)	2
5	Deputy Manager (Finance)	Rs. 40000-3%-140000 (E-1)	2
6	Assistant Manager (Finance)	Rs. 30000-3%-120000 (E-0)	1

Note: For candidates in CDA payscale, the immediate lower payscale as per GSL policy will be followed.

In case of candidates employed in Private Sector organizations, last two years experience (in case of Sl. No. 1 - 5) and 1 year (in case of Sl. No. 6) should be in a company having atleast Rs 100 crores annual turnover and the incumbent should have discharged duties in a similar role.

- 13) Management reserves the right to post /engage the selected candidates in any position as per requirements of the Company, irrespective of the post he has been originally selected for.
- 14) All Outstation candidates called for interview for the posts will be paid to and from A/C II tier rail fare by shortest route from their nearest railway station (as registered by them in the Online Application System) to Goa Shipyard Limited, only on production of proof of journey (Hard copy of Tickets) as per rules of the Company.
- 15) Payment of TA shall be made through ECS mode only after completion of the selection process and candidates are expected to bring necessary details for making the payment through ECS mode. Normally TA claims will be paid within one month from the date of selection process. Application format along with ECS form is available on our website under the heading "Advertisements". Candidates having "Wait Listed" tickets for Rail journey are NOT entitled for TA reimbursement.
- 16) The candidates applying for more than one post must send separate online applications along with the prescribed processing fee for each post.
- 17) For any dispute, the Jurisdiction shall be Goa only.

- 18) Interim enquiries will not be entertained.
- 19) Canvassing in any form will be a disqualification of their candidature.
- 20) Ex-Servicemen can also apply against the advertised posts subject to fulfilling the eligibility criteria. Their candidature will be considered as per Government guidelines in vogue.
- 21) Relaxation in age limit for SC/ST/OBC/PwBD/Ex-Servicemen will be as per Government of India guidelines in force. However the upper age limit of the applicant, considering all the age relaxations should not exceed 56 years as on cutoff date.
- 22) Internal candidates may get additional relaxation for age as per GSL Rules.
- 23) Management reserves the right to raise the eligibility criteria for short listing the applications. Management further reserves the right to decide the criteria for screening of applications and internal rules and regulations and / or the procedures as per the past practice will be followed.
- 24) Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The selection of any candidate is liable to be cancelled even after his/her selection on confirming that any information submitted by the candidate is false / fabricated.
- 25) Management reserves the right to cancel the advertisement and/or the selection process thereto without assigning any reason.
- 26) Only ONLINE applications received through GSL recruitment portal will be considered. Applications received without following the online process or through any other mode will not be entertained.
- 27) Corrigendum, if any, will be uploaded on our website only. Candidates are requested to check our website regularly under the heading "Advertisement".
- 28) Call letters for selection process will be sent only through E-mail to shortlisted candidates' registered Email ID which should be valid and operative. The candidates are requested to login to their E-mail Id and check regularly.
- 29) Information regarding names of eligible candidates, date of selection, names of selected candidates etc. will be hosted on the website under the heading "Advertisement" for which the candidates are requested to visit our website regularly.
- 30) Management will not be responsible for non receipt of email and loss of their E-mail ID and password.

31) **Upper age limit and experience will be considered as on 28.02.2022**

32) In the event of finding difficulty to apply online the candidates may contact us through Email: recruitment@goashipyard.com

33) Applications filled online contrary to instructions given shall be rejected.

INSTRUCTIONS FOR APPLYING ONLINE

Visit our website www.goashipyard.in and under the link 'careers' click the link 'GSL Careers'. Click on 'Apply Now' button and select the post you wish to apply for. You are advised to go through the eligibility criteria and the Terms and Conditions of the advertisement before applying online.

Please keep scanned copy (preferably JPG/PDF format) of the following documents before proceeding to fill up the Online Application:

- Passport size color Photograph with light background (preferably white) without any obstacle covering/obstructing the face and eyes. Size of the file should be below 450 kb.
- Candidate's signature should be on a plain white paper with black ink. The signature should not be digitalized. It should be scanned copy of your own signature on paper with pen. Size of the file should be below 450 kb.
- Demand Draft - Size of the file should be below 500Kb.
- Scanned copy of SSC certificate as proof of date of Birth not more than 500 kb in size.
- Scanned copy of Educational qualification mark sheet & degree not more than 1 MB.
- Scanned copy of Caste / Disability certificate not more than 500 kb.
- Scanned copy of experience certificates not more than 1 MB.

Other Information for candidates with regard to online application:

1. DD shall be valid for 3 months from the date of issue of Demand Draft. The candidates are advised to submit/post the original Demand Draft to Goa Shipyard Ltd. at the earliest after arranging the DD.
2. After filling up the data in the Online Application System and checking the Terms & Conditions check box , on clicking the submit button, the candidate will not be allowed to edit his application details.
3. Candidates are advised to take two printouts of their system generated online application forms after registering and send one copy of the same to Goa Shipyard Limited along with all relevant documents and preserve the second copy for future references.

Candidates are required to take printout of the online application form and attach hard copies of all the relevant documents in support of age, experience, qualification, category and other relevant documents as applicable along with the original Demand Draft (Kindly refer point No.2 & 3 of General Conditions) and post the same to: **CGM (HR&A), HR Department, Dr. B.R. Ambedkar Bhavan, Goa Shipyard Limited, Vasco-Da-Gama, Goa – 403802**

Online Application opens from 00.00 hrs on 23.03.2022 and closes at 17.00 hrs on 22.04.2022.

LAST DATE FOR RECEIPT OF THE PRINTOUT OF THE ONLINE APPLICATION FORM ALONG WITH HARD COPIES OF RELEVANT DOCUMENTS AND THE ORIGINAL DEMAND DRAFT AT GOA SHIPYARD LIMITED IS ON OR BEFORE 04.05.2022.
